

# Anti-Bullying at Nuneaton Academy

At Nuneaton Academy, we are committed to providing a safe, respectful, and inclusive environment for all members of our school community. Bullying of any kind is not tolerated, and we take all concerns seriously.

## What is bullying?

Bullying is behaviour that is repeated, intentional, and aimed at causing harm, distress, or fear. This can include:

- Verbal bullying (name-calling, insults)
- Physical bullying (hitting, pushing)
- Social bullying (excluding others, spreading rumours)
- Online or cyberbullying (messages, social media, or gaming platforms)

## Our approach

We are proactive in preventing bullying and supporting students by:

- Promoting a culture of respect, kindness, and inclusion
- Encouraging students to speak up and report concerns
- Providing support for both those experiencing bullying and those involved in bullying behaviour
- Working closely with parents/carers to resolve issues quickly and effectively

All reports are taken seriously and investigated thoroughly by our pastoral team.

## Reporting concerns

We encourage students and parents/carers to report any concerns about bullying as soon as possible. This can be done by speaking directly to a member of staff or by contacting us via email:

 [bullying@nuneatonacademy.org.uk](mailto:bullying@nuneatonacademy.org.uk)

Please include as much detail as possible so we can take appropriate action.

## Supporting our community

Everyone has a role to play in creating a positive school environment. We ask all students to:

- Treat others with respect
- Stand up for others in a safe and appropriate way
- Report any concerns they have

Together, we can ensure that Nuneaton Academy remains a safe place where every student feels valued and supported.